

General Policy Statement (At Issue 20)

ENVIRONMENTAL STRATEGY/POLICY

1. The Directors of Concept Products Ltd regard the promotion of Environmental measures as a mutual objective for both Management and Employees at all times.
2. It is therefore the Company policy to do all that is reasonably practicable to prevent damage to property along with the environment and everyone from foreseeable chemical and biological hazards including the public, insofar as they come into contact with the company and its activities.
3. In particular, the company has a responsibility for:

Appointing a dedicated person to take responsibility on a daily basis for implementing this policy, this person/s will be known as the Health & Safety Environmental Officer/s. (The appointed person is Mr Nick Lovelace the company Warehouse Manager).

It is the company's policy to take a proactive stance towards environmental / ecological issues and encourage all its employees to follow this policy at all times.

Employees will be encouraged to keep waste to a minimum and dispose of it in the correct manner to comply with all legal requirements and this Company policy.

All waste will be taken to a Government/Local Authority tip and or recycling plant.

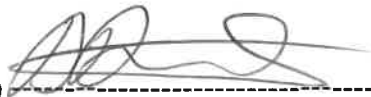
All waste (hazardous) chemicals/substances will be removed from the Company Premises by an approved contractor only and full documentation issued to Concept Products Limited

The Company will also monitor that waste is taken to an approved site by the contractor responsible for removing the waste.

Company vehicles will be regularly serviced to maintain optimum performance and to ensure that they comply with emission level guidelines.

The Company will Endeavour to maintain an active re-cycling programme both on the company Premises and when ever our employees are working on the site of a customer or supplier.

Signed by Mr Ben Dunevein (Managing Director)



Date

9/10/25